## JOIN OUR TEAM! BE



## Hiring Firefighters



Competitive Pay

Estimated Year One Pay

**Firefighters** 

\$50,040.69

<u>Paramedics</u>

\$61,147.70



**Excellent Benefits** 

25-Year Retirement

Medical/Dental and Vision Insurance

Longevity Pay

Special
Operations
Program Training



Work/Life
Balance

48 hours on duty, 96 hours off duty

145 hours of annual leave + 145 hours of sick leave per year (starting)

15 twenty-four hour shifts off per year (accrued and personal leave)

**QUALIFICATIONS** 

✓ HS Diploma or GED

EMT License



Sign On Bonus

\$8,000

Sign-on bonus for paramedics

Half at completion of academy, half at completion of probation

\$51.021.88

\$62,346.76

## WHY WORK WITH US

- ✓ Incentive Pay for EMT-I and EMT-P
- Opportunity for Advancement
- Bilingual Skill Pay (\$.75/hr worked)

Year 1	Estimated Annual Salary	Y
Firefighter	\$50,040.69	Fi
Paramedic Firefighter	\$61,147.70	P F

Year 2	Estimated Annual Salary	
Firefighter	\$51,021.88	
Paramedic Firefighter	\$62,346.76	

Year 3	Estimated Annual Salary
Firefighter	\$51,021.88
Paramedic	\$62 346 76

<b>√</b>	No Experience Required					
r 3	Estimated Annual Salary		Year 4	Estimated Annual Salary		

Firefighter

Paramedic

## **Apply Here:**

